

# Job offers go to 176 teachers

## UR team filling staff positions at troubled East High School

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The University of Rochester team taking over at East High School has made offers to 176 applicants for teaching positions as of Tuesday, including 83 current teachers at the troubled campus. Steve Uebbing, the Warner School of Education professor who will serve as East's superintendent, said 63 positions were offered to teachers from other Rochester city schools. Another 30 offers were made to applicants from applicants outside the district, including candidates from other states, he said.

He said 20 more teaching positions remain unfilled. Non-instructional staff also remains to be hired, but Uebbing did not have an estimate of how many of those jobs there are.

After years of poor performance, state Education Department officials demanded that the City School District devise a plan for improvement that led to the partnership with the Warner School,

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#### Teachers

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which will take over management of East.

There are currently about 155 teachers at East. The staff is growing because of the addition sixth grade students, along with new specialized teachers.

The East High teachers who were not invited to stay on next year included 61 who will transfer to other city schools and 30 who took jobs in other school districts. Uebbing said he hopes to have all the hiring completed by June 1.

All the teachers and administrators who wanted to stay on at East had to reapply for jobs, which were advertised nationally.

About 500 applications were submitted, including 146 from East High teachers. About 400 interviews were conducted by 13 committees in various subject areas. All the committees included a Warner School professor or other official. Those committees made hiring recommendations to the leadership team.

"For the most part we took virtually all their recommendations," Uebbing said.

The process also included classroom observation for local applicants. Out of town applicants submitted videos of classroom teaching.

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